

Purchaser Solutions to Addressing Social Determinants of Health

**Tuesday, December 7, 2021
8:00 – 10:00am**



**Kentuckiana
Health Collaborative**

Building a Bridge to Better Health, Better Care and Better Value

WELCOME

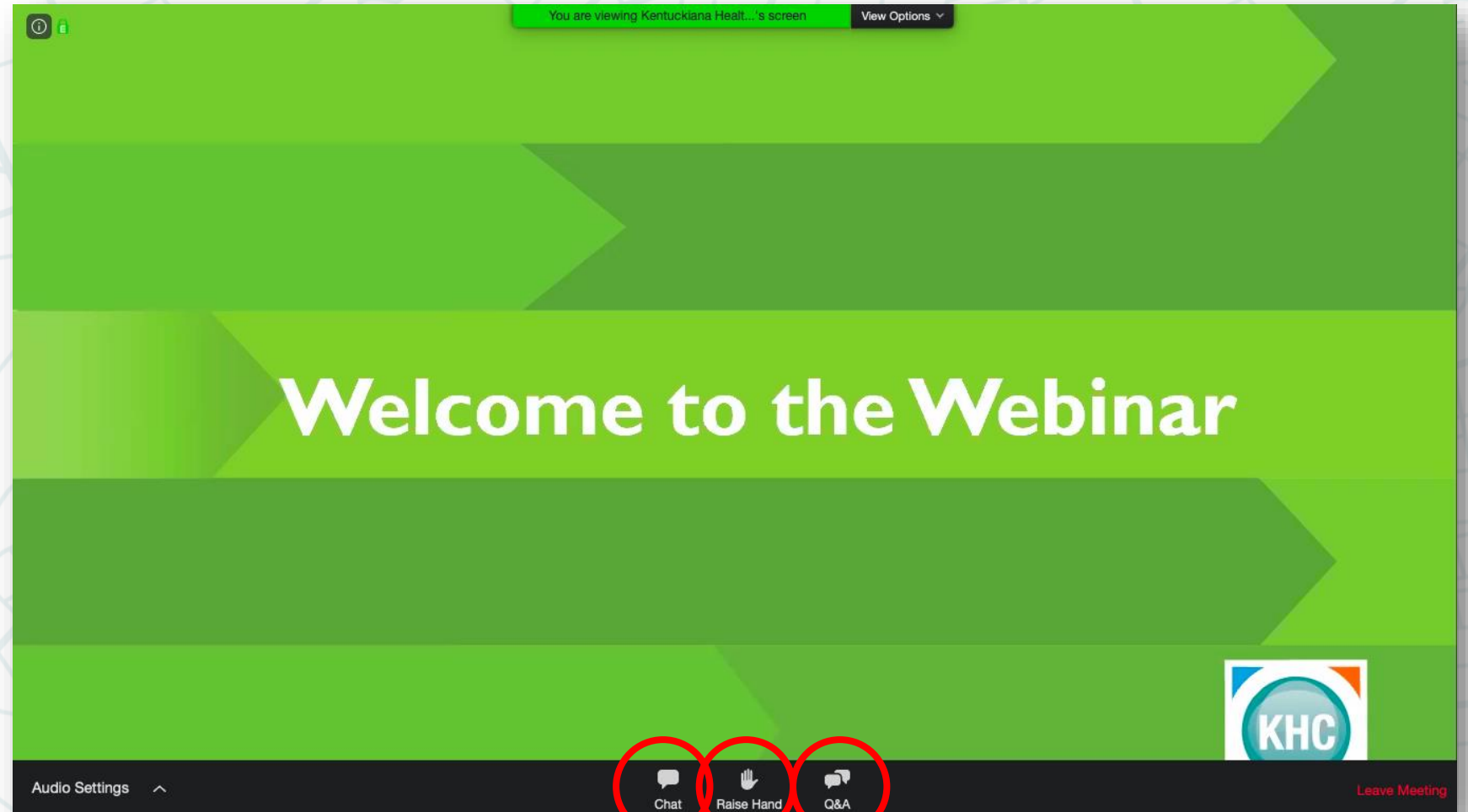
Natalie Middaugh

Community Health Program Manager
Kentuckiana Health Collaborative



ATTENDEE SCREENVIEW

Select "Q&A" to type a question and submit it to the host and other attendees.
Select "Chat" to send a message to other attendees.
Select "Raise Hand" to speak.



Logistics

Access event materials
on the forum event page.

<https://khcollaborative.org/event/december-community-forum/>



Logistics

Social Media

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#KHC



Agenda

8:00 - Welcoming Remarks

8:05 –Defining Social Needs, Risk Factors, and Determinants of Health

8:35 – Panel: *Leading by Example* Project Learnings and Reflections

9:40 – Health Equity and Social Determinants of Health: A Louisville Update

9:55 - Closing



DEFINING SOCIAL NEEEDS, RISK FACTORS, AND DETERMINANTS OF HEALTH

Christa-Marie Singleton

*Senior Medical Advisor, Population Health and
Healthcare Office (PHHO), Office of the Associated
Director for Policy and Strategy (OADPS)
Centers for Disease Control and Prevention*





KHC December Community Health Forum, Purchaser Solutions to Addressing Social Determinants of Health

Christa-Marie Singleton, MD, MPH

Office of the Associate Director for Policy and Strategy
Centers for Disease Control and Prevention

December 2021



KHC December Community Health Forum, Purchaser Solutions to Addressing Social Determinants of Health

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December 2021

Work



AFFECTS PHYSICAL,
PSYCHOLOGICAL, AND
SOCIAL WELL-BEING



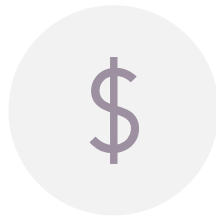
CAN CONTRIBUTE TO OR
DETRACT FROM PERSONAL
HEALTH AND HEALTH OF
FAMILY MEMBERS



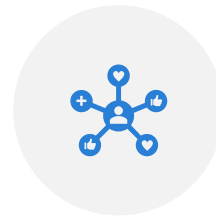
DETERMINES WORKERS'
TYPE OF HEALTH CARE,



THE KIND OF
NEIGHBORHOOD IN WHICH
THEY CAN AFFORD TO LIVE



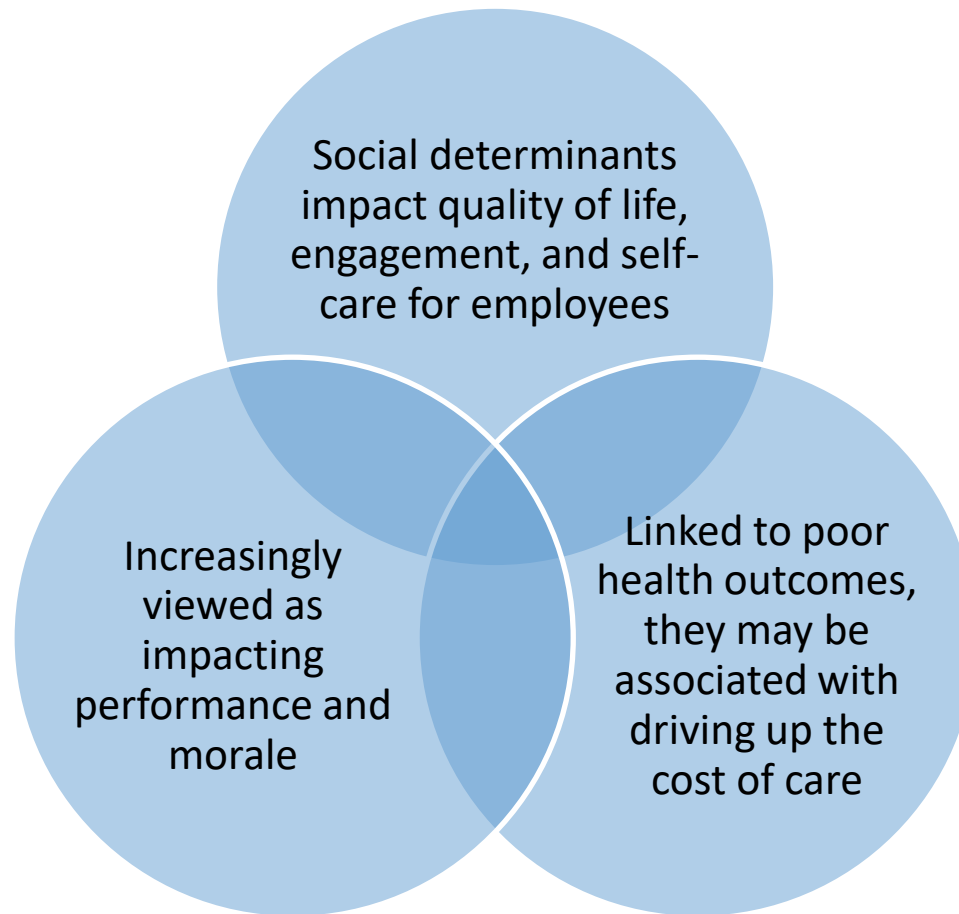
HOW MUCH MONEY THEY
HAVE TO MEET THEIR
FAMILIES' NEEDS



TIME THEY HAVE TO SPEND
WITH THEIR FAMILIES

<https://www.cdc.gov/socialdeterminants/faqs/#faq9>

Why Should Employers Care About Social Determinants of Health?



How social determinants of health affect your employee benefit program

Employers and their employees can benefit from programs and tactics tailored to address social determinants of health that affect employees.

By **Bruce Sherman** | November 15, 2018 at 10:50 AM



Trending Stories

- 1 **11 best small(ish) towns for retirement**
- 2 **Student debt repayment and the CARES Act: What to know**
- 3 **7 COVID-busting benefits that will help employees return to work**
- 4 **10 companies with the best HR departments**
- 5 **How location dictates your Thanksgiving COVID-19 exposure risk**

<https://www.benefitspro.com/2018/11/15/how-social-determinants-of-health-affect-your-empl/>

Social Determinants of Health (Healthy People 2030)

“conditions in the environments in which people live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks”

Economic Stability

Education

Social and
Community Context

Health and Health
Care

Neighborhood and
Built Environment

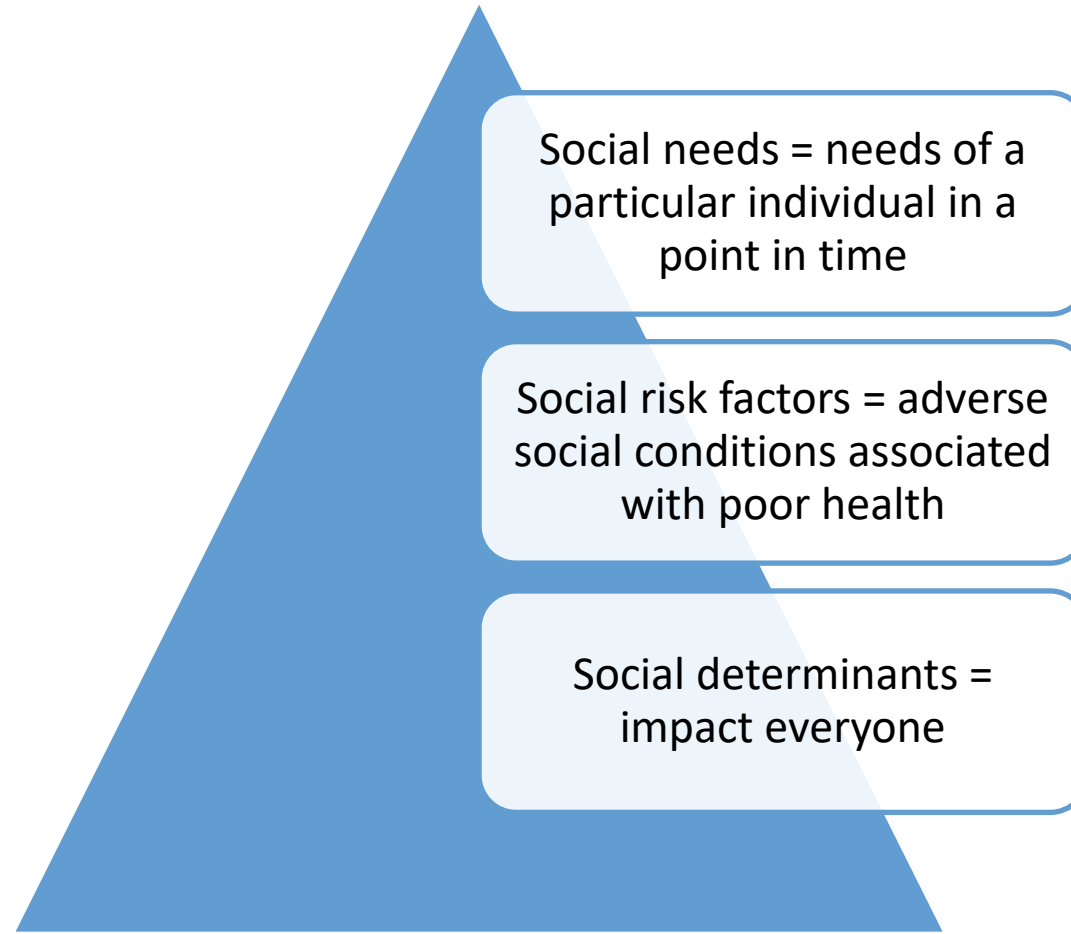
<https://www.cdc.gov/socialdeterminants/faqs/#faq9>

Social Determinants of Health and Underlying Social Risk Factors

Economic Stability	Education	Social and Community Context	Health and Health Care	Neighborhood and Built Environment
<ul style="list-style-type: none">•Employment•Food Insecurity•Housing Instability•Poverty	<ul style="list-style-type: none">•Early Childhood Education and Development•Enrollment in Higher Education•High School Graduation•Language and Literacy	<ul style="list-style-type: none">•Civic Participation•Discrimination•Incarceration•Social Cohesion	<ul style="list-style-type: none">•Access to Health Care•Access to Primary Care•Health Literacy	<ul style="list-style-type: none">•Access to Foods that Support Healthy Eating Patterns•Crime and Violence•Environmental Conditions•Quality of Housing

<https://www.healthypeople.gov/2020/topics-objectives/topic/social-determinants-of-health>

Social Determinants, Social Risk Factors, and Social Needs



<https://www.healthaffairs.org/doi/10.1377/hblog20190115.234942/full/>

Social Determinants, Social Factors, and Social Needs Example



Free or low cost healthy food
at work site = individual's
social need



Lives in zipcode that is a food
desert = social risk factor



Job with limited access to
living wage/income/economic
instability = social
determinant

Employer Perspective Example

- "One in four families in this country are one paycheck away from being homeless"
- Employers may not think they have employees who are dealing with homelessness, but "almost every employer has an employee, somewhere in the organization, who is living in their car and then coming to work."

Jeffrey Brenner, senior vice president for clinical redesign at UnitedHealthcare, speaking in April at the Business Health Agenda 2019 Conference in Washington, D.C.

<https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/employers-tackle-social-determinants-employee-health.aspx>

Employer Examples Using Value Based Benefit Design Offerings to Address Social Risk Factors and Social Needs

Geisinger Health System - Springboard Healthy Scranton

- Targets employees and patients to sustain lifestyle changes
- Food prescription program, the Fresh Food Farmacy™
- Improve access to healthy foods and brings together community organizations including a hospital and local food bank¹

University of Southern California (USC) targeted employment

- Goal: to increase employment in neighborhoods immediately surrounding its campus
- Reports have shown that “one out of every seven applicants for staff positions at USC was hired from the seven ZIP codes nearest the campus”²

1. Springboard Healthy Scranton - Geisinger Health System. Springboard. <https://www.springboardhealthy.org/> Accessed April 6, 2020. 2. What is Community Wealth Building? <https://community-wealth.org/search-ex/USC>

What are the most pressing conditions in your community and your workforce?

Social Determinants of Health: Know What Affects Health

Social Determinants of Health (SDOH)



🏠 Social Determinants of Health (SDOH)

About SDOH

Sources for Data on SDOH

CDC Research on SDOH

Tools for Putting SDOH into Action

CDC Programs Addressing SDOH

Policy Resources to Support SDOH

Frequently Asked Questions

Archived Spotlight Resources

Sources for Data on Social Determinants of Health



Data can be a catalyst for improving community health and well-being. Understanding data on social determinants of health, such as income, educational level, and employment, can help focus efforts to improve community health. The following tools are supported by CDC resources; some tools include references to data sources outside of CDC.

- [Chronic Disease Indicators](#)

- Level of data: state, territory, select large metropolitan areas

- The Chronic Disease Indicators enable public health professionals and policy makers to retrieve state and

Commercial Health Plan Example - Aetna

- 2017 study of eight of Aetna's large commercial group plan customers revealed poorer health outcomes and excessive health plan costs associated with low-wage workers in four main areas:
 - Higher incidence of preventable disease
 - Later-stage recognition and treatment of diseases
 - Limited ability to navigate health system and comply with self-care regimens
 - Treatment in more expensive and less effective settings — low-wage workers had more than twice as many ER visits as higher-wage workers.
- Reasons for outcomes?
 - Take home pay?
 - Where they live, work and play

Aetna's Pilot Approach with Employer Data

- Use an employer's own health plan data and apply ROI driven metrics
- Isolating the cost, utilization and engagement results for workers most likely impacted by SDoH, include several key areas, including but not limited to:
 - PCP utilization
 - ER utilization
 - Community prevalence of chronic conditions, specifically diabetes, hypertension and hyperlipidemia

Example of Social Service Referral Effect on Social Needs

Expenditure Reductions Associated with a Social Service Referral Program

Zachary Pruitt, PhD, MHA,¹ Nnadozie Emechebe, MPH,² Troy Quast, PhD,¹
Pamme Taylor, MHA, MBA,³ and Kristopher Bryant, MHA⁴

- **By the second year, those participants who reported having all of their social needs met had a \$2443 (or 10%) savings compared to the group that reported none of their social needs being met**

Recent health system innovations provide encouraging evidence that greater coordination of medical and social services can improve health outcomes and reduce health care expenditures. This study evaluated the savings associated with a managed care organization's call center-based social service referral program that aimed to help participants address their social needs, such as homelessness, transportation barriers, and food insecurity. The program evaluation linked social service referral data with health care claims to analyze expenditures in two annual periods, before and after the first social service referral. Secondary data analysis estimated the change in mean expenditures over 2 annual periods using generalized estimating equations regression analysis with the continuity link. The study compared the change in mean health care expenditures for the second year for those reporting social needs met versus the group whose needs remained unmet. By comparing the difference between first and second year mean expenditures for both groups, the study estimated the associated savings of social services, after controlling for group differences. These results showed that the decrease in second year mean expenditures for the group of participants who reported all of their social needs met was \$2443 (10%) greater than the decrease in second year mean expenditures for the group who reported none of their social needs met, after controlling for group differences. Organizations that integrate medical and social services may thrive under policy initiatives that require financial accountability for the total well-being of patients.

words: social determinants of health, costs, accountable care, Medicaid, Medicare Advantage

By the second year, those participants who reported having all of their social needs met had a \$2443 (or 10%) savings compared to the group that reported none of their social needs being met

<https://www.liebertpub.com/doi/10.1089/pop.2017.0199>

CDC Employee Internal Study Under Development

- Identify the relationship between employees and their residence in Atlanta area zipcodes to determine relationship between zipcode and wellbeing indexes in the county/zipcodes in which employees live
- Describe and better understand the intersection of CDC employee home locations, the relationship between these communities and access to Atlanta-area resources to support healthy living
- Inform potential strategies for CDC collaborations within the Atlanta area to support healthier communities for its employees



“Is our community thriving, healthy, inspiring, and attractive to blossoming talent, or is it perceived as deteriorating, sick, and unsafe?”

How an organization answers that question will shape the approach taken towards public health promotion and SDOH interventions

Good Health Is Good Business: The Value
Proposition of Partnerships between Business and Governmental Public Health Agencies to
Improve Community Health

[https://www.debeaumont.org/news/2019/
report-good-health-is-good-business/](https://www.debeaumont.org/news/2019/report-good-health-is-good-business/)

Summary SDOH Questions for Consideration

Workplace
Culture of
Health?

Work Cultural
Environment?

Health and
Well-being
Benefits?

Work Schedules
and Pay?

Work-Life Social
Connections?

Work Physical
Environment?

Improving health **where it begins.**



LIVE



LEARN



WORK



PLAY

Healthy communities are a good value for all

Additional Resources

- CDC
 - Health Impact in 5 Years www.cdc.gov/hi5
 - 6|18 Initiative www.cdc.gov/sixteen
- 100 Million Healthier Lives <100mlives.org>
- A New CSR Frontier: Business and Population Health <bsr.org>
- Build Healthy Places Network <buildhealthyplaces.org>
- Chief Executives for Corporate Purpose <cecp.co>
- Community Commons <communitycommons.org>
- Good Health Is Good Business
<bipartisanpolicy.org/report/good-health-is-good-business>
- HERO Publications (Get-HWHC.org)
<hero-health.org/resources/committee-publications/>
 - Category: Healthy Workplaces, Healthy Communities
 - Category: Employer-Community Collaboration Study Committee
- National Academies: Health and Medicine Division
<nationalacademies.org>
 - Roundtable on Population Health Improvement
 - Action Collaborative on Business Engagement in Building Healthy Communities
 - Communities in Action: Pathways to Health Equity
<nationalacademies.org/promotehealthequity>

Thank you!

Questions?

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For more information, contact CDC
1-800-CDC-INFO (232-4636)
TTY: 1-888-232-6348 www.cdc.gov

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.



Leading by Example Project Learnings and Reflections

Moderator



Margaret Rehayem

Vice President
National Alliance of Healthcare
Purchaser Coalitions



Sharron Burton

Deputy Commissioner
Department of Employee
Insurance, Kentucky Personnel
Cabinet



Donna Church

Director, Health Benefits & Leaves
GE Appliances, a Haier company



Andrew Renda

VP, Bold Goal and Population
Health
Humana

Leading by Example & Moving Upstream Together

December 2021



Leading by Example & Moving Upstream Together

2020-2021 Project Overview

- Purpose: To learn what employers may need to begin the journey to more effectively address social needs, social risks, and social determinants
- Brought together the Centers for Disease Control and Prevention's (CDC) Office of the Associate Director for Policy and Strategy, the National Network of Public Health Institutes (NNPHI), and the National Alliance in late 2020



The Project

- Engaged two regional business coalitions who each brought 3 employer members to the project
- Employer and coalitions engaged through a learning collaborative environment – to share individual progress, challenges and learnings as they navigated their organizations' efforts.
- Employers had ongoing opportunities to learn from subject matter experts and other employers
- The process helped employers determine tools and resources, including potential data sources to inform a plan of action that would address at least one social need/social determinant of health (SDoH) that impacts the workforce.



KENTUCKY EMPLOYEES' HEALTH PLAN (KEHP)

Population Segment/Key Target Areas

300,000

Kentuckians covered by KEHP. *That's one in 15 Kentuckians!*

400+ Employers

- State Employees
- Boards of Education
- Early Retirees
- Quasi-governmental Agencies
- City and County Governments

97%

of all KEHP members live in Kentucky

Key Target Areas

- Analyzed data from the KEHP Health Insights database (IBM), publicly available data, and socio-demographic data from the Commonwealth.
- Analyzed access to behavioral health services by area, defined by counties
- Analyzed behavioral health and medical outcomes by geographic area and socio-demographic factors

Population Segment

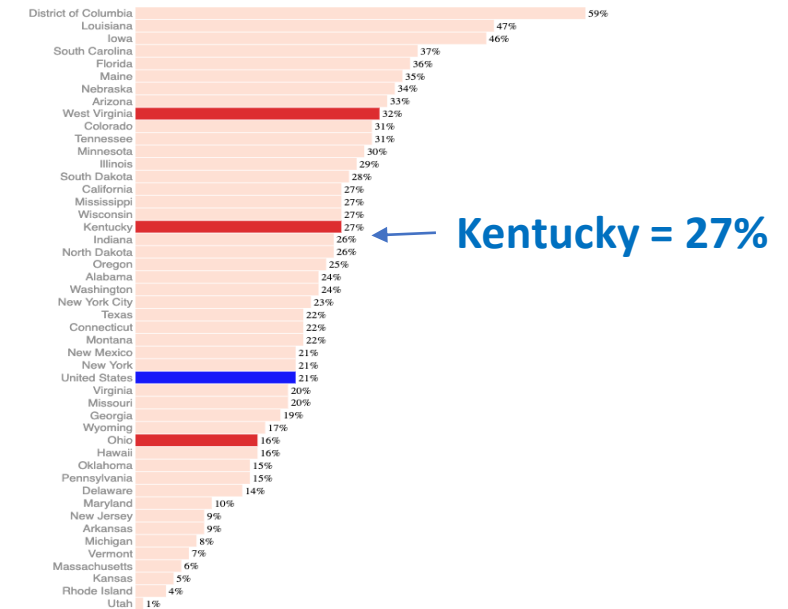
- All KEHP Members – (healthcare utilization)
- State Employees – (salary and ethnicity)

KENTUCKY EMPLOYEES' HEALTH PLAN (KEHP)

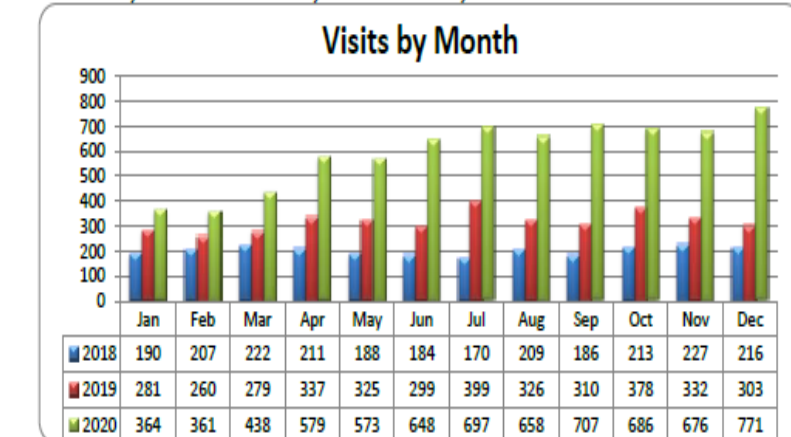
Framing The Issue

- **27% increase** in drug overdose deaths in Kentucky from June 2019 to June 2020
- Minimal substance abuse claims **(\$4.2M)** in 2020. (For perspective: KEHP pays \$1.6 billion in claims annually, and \$4.4 million in claims daily.)
- Clinical depression among adults **tripled** during the pandemic
- **34% increase** in the use of anti-anxiety drugs after the start of the pandemic.
- Increase in LiveHealth Online Behavioral Health visits in 2020, almost **doubling**.
- Wellness health assessment reveals **stress** as one of the top three risk categories.
- Counseling services made the **top ten** for FSA/HRA Visa card expenditures for the first time in 2020.
- Enrollment in **Rethink Benefits** (a free resource for caregivers of children with developmental delays) increased dramatically in Q2 of 2020 from 358 to 516 and again in Q3 from 516 to 571.
- Since COVID, **40%** of U.S. adults have reported symptoms of anxiety or depressive disorders.
- **65 percent** of Americans aged 18 to 34 have had concerns about their own mental health or that of household members.

Data shows year-over-year percentage increase in deaths due to drug overdoses in the 12-month period ending June 2020



Note: Visits by Month chart shows only the most recent 3 years



KENTUCKY EMPLOYEES' HEALTH PLAN (KEHP)

Key Insights

- More than **15%** of KEHP members had a Mental Health/Substance Abuse (MHSA) episode in 2020.
- There was a **7%** increase in MHSA patients between 2019 and 2020.
- **Anxiety** and **Depression** are the most prevalent MHSA conditions in the whole KEHP population and employees only.
- The prevalence for **Anxiety, Bipolar Disorder, Depression, and Obsessive Compulsiveness** is higher in 2020 than in 2019.
- Anxiety disorders account for nearly **50%** of employees' MHSA episodes in counties with less than one provider per 1,000 members.
- Those that live in areas with less than one provider per 1,000 members have a higher incidence of the most common **comorbidities**.
- For MHSA episodes, patients between **45-55** were the highest in **7 of 9** cost and utilization metrics.
- In the counties with less than 1 MHSA Provider per 1,000, 22% of Providers (Physician Type) were **Nurse Practitioners**, 15% were **Family Practice** and 12% were Psychiatry
- Over **100K members** live in counties where there is less than one MHSA provider per 1,000 members.
- Members are traveling to other counties to see MHSA providers:
 - Hopkins County has 724 MHSA patients but only 4 MHSA providers
 - Laurel County has 664 MHSA patients but only 7 MHSA providers
 - Russell County has 250 MHSA patients and no MHSA providers
- Areas with less than 1 provider per 1,000 members had the **most MHSA episodes** in 2019 and 2020.
- **All ethnicities** have seen an increase in MHSA episodes between 2019 and 2020.

KENTUCKY EMPLOYEES' HEALTH PLAN (KEHP)

Intervention

Limitations

- **Government plan**
 - Budget constraints –legislative appropriation for premium increases/programs required
 - Use Third Party Administrators – no direct contracting
 - Complex procurement process
 - Politics
- **Multi-employer plan** – Limited data source
- **Stigma** associated with seeking help for mental health issues
- **Geographical**
 - KEHP covers employees in all 120 Kentucky counties
 - Broadband issues
 - Shortage of providers

Programs Available

Anthem

- LiveHealth Online Behavioral Health
- Substance Use Disorder telephone resource line (24/7)
- 24/7 Nurseline
- In home addiction treatment available
- Telehealth available through provider networks

Rethink

- 24/7 phone or video chat with a behavior expert

WebMD

- Drive Healthy Habits: sleep, eating, mindfulness
- Promote stress management programs and leverage resources available through all vendor partners.
- Health coaching

Premise Health

- FindHelp.PremiseHealth.com – resource for employees to seek services in response to social determinants of health
- Telehealth – mental health screening and referrals

CVS

- Prescription/Drug Therapy/Opioid Management



GE APPLIANCES
a Haier company



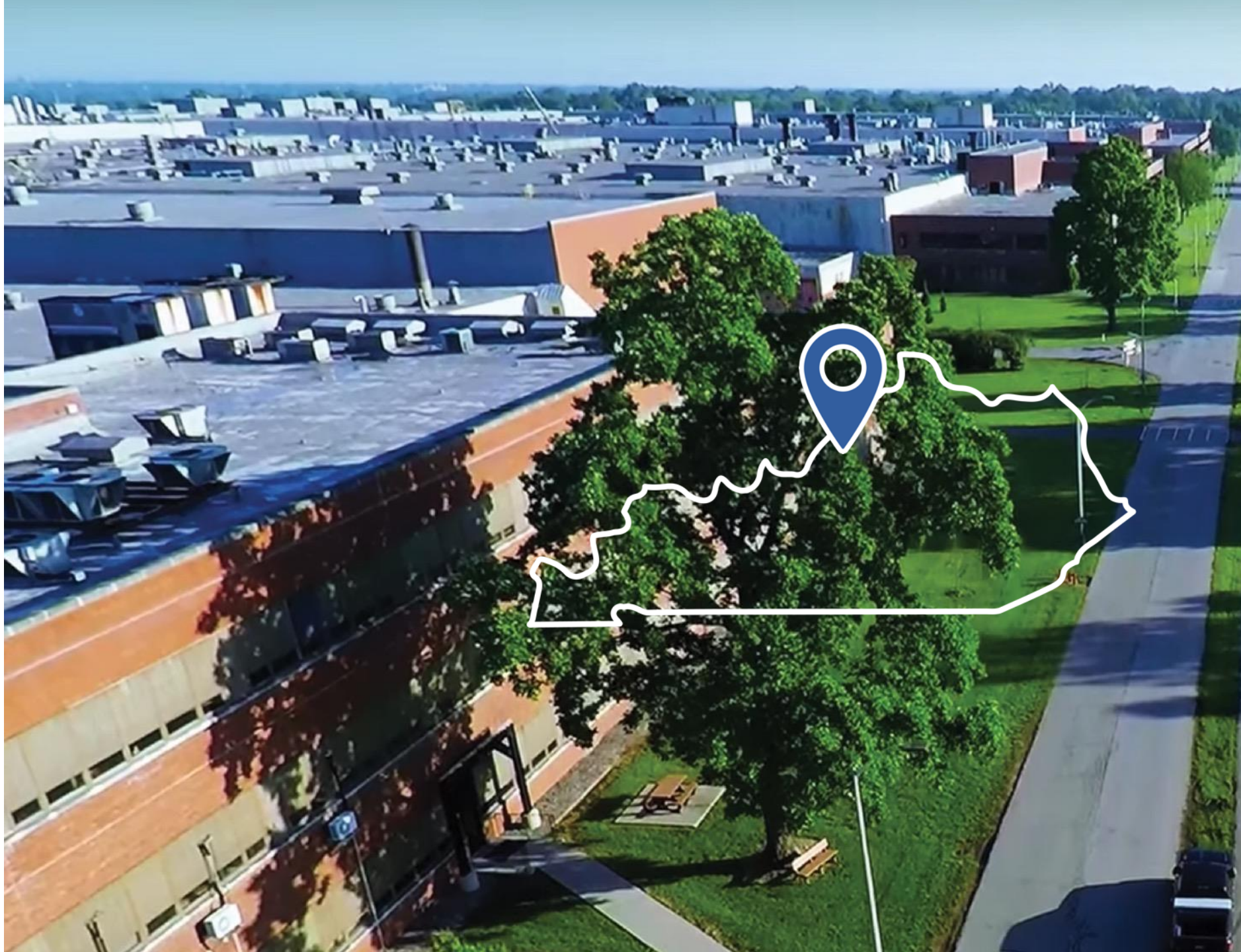
Our appliances are in **half**
of all U.S. homes



14,000
employees across the
globe



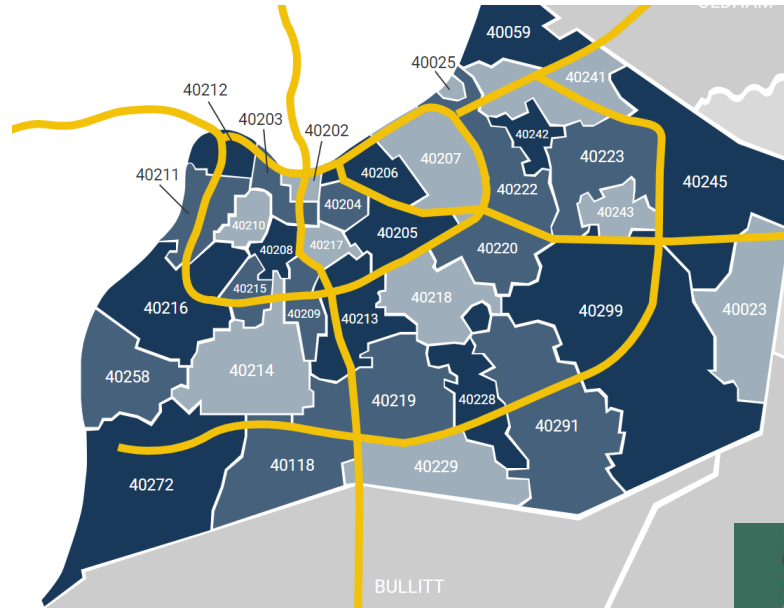
Contributing to local
economies in **46 states**



Healthcare Through a Different Lens



GE APPLIANCES
a Haier company



Highlights & Focus



GE APPLIANCES
a Haier company

On-site Wellness Center

- New partner with shared utilization targets
- More data sharing
- Two patient advocate roles
- The art of near-site center placement

Production Employee Pulsing

- Are you receiving the messages?
- Checking knowledge of the resources
- How would you like to receive messages?
- Prioritize your resource needs

Benefit Design & Navigation

- How do I get started? Where do I get help?
- Health literacy
- Union layer



Humana

Focus: Financial Wellbeing

Andrew Renda, MD, MPH

Vice President

Bold Goal and Population Health Strategy

Humana®

About Andrew

Dr. Andrew Renda is Vice President of Humana's Bold Goal and Population Health Strategy, leading Humana's vision to improve the health of the people and communities it serves by making it easier for people to achieve their best health.

The Bold Goal team's mission is three-fold: (1) Generate SDOH insights and strategies that create actions, interventions and products. (2) Integrate SDOH into the daily operations and fabric of Humana. (3) Improve health outcomes and make care affordable for all.

Dr. Renda's work includes leading population health and social determinants of health work streams, including: Insights, Informatics, Strategy & Execution, Business Integration & Engagement, and Thought Leadership & Communications.

A published researcher and speaker in the fields of population health, social determinants of health and chronic disease, Dr. Renda's work strives to inform co-created solutions to improve community health.

Previous roles have included advancing clinical models of care through development, implementation and evaluation of population health initiatives aimed at preventing and delaying progression of chronic disease. This included product and benefit design, as well as health projects ranging from messaging campaigns and self-care interventions to clinician-led disease management programs. Significant initiatives include: Chronic Condition Special Needs Plans (C-SNP), Metabolic Syndrome Support Service, Asthma and COPD disease management and self-care programs, Sleep Apnea diagnostics and management strategy, Flu and pneumonia campaign, Tobacco cessation service integration and outreach.

Dr. Renda has a B.S. in psychology and biology from the University of Kentucky where he was a National Science Foundation Undergraduate Fellow. He received his medical degree and a diploma in clinical psychiatry from the Royal College of Surgeons in Ireland, followed by a Masters in Public Health from Harvard T.H. Chan School of Public Health.



Dr. Andrew Renda

VICE PRESIDENT

Bold Goal and Population Health

Humana.

Humana Focus: Financial Wellbeing

- Background:
 - Over the past 10 years, Humana has focused on SDOH to support the holistic associate wellbeing
 - Results: Focus on populations with unique needs, leverage data to support decision making, greater variety of benefits/program, new tools to measure progress
 - Financial Wellbeing:
 - Measurement: Financial Health Network's **FinHealth Score** - Simple 8-question validated survey instrument that assesses overall financial health as well as financial health on 4 key financial behaviors: *Spend, Save, Borrow and Plan*.
 - 2021 assessment (~11,000 Humana associates):

Financial health rated on a scale from 0-100, with broad categories ranging from Vulnerable to Coping to Healthy

Ave. score was 70.1, but there is variability between sub-indices - Paying bills (highest), Having emergency funds and confidence that one would be able to save for future needs (lowest)

# of Assoc	% of Assoc	Category	Score Range
4061	40.7%	Healthy	80-100
3062	30.7%	High Coping	60-79
1737	17.4%	Low Coping	40-59
1124	11.3%	Vulnerable	0-39

Overall	70.1		
Sub-Index		Individual Component	
Spend	74.9	Spending	65.3
		Bills	84.5
Save	62.0	Emergency Fund	64.8
		Confidence	59.2
Borrow	75.1	Debt	73.8
		Credit Score	76.4
Plan	68.4	Insurance	67.3
		Plan Ahead	69.5

Humana Focus: Financial Wellbeing

Case Study #1: Benefits Refresh Work

- **Background:** 2010 and 2017 reviews of benefits, focused on perceived value of SDOH-related benefits/services
- **Data sources:** Demographic data, HR data, including salary, gender, race/ethnicity, etc.
- **Findings:** Value benefits that financially support caregiving, value simple benefits (ex. PTO), value benefits for others (ex. Adoption)
- **Outcomes/Interventions:** Merged retirement plans into 401k, Parental Leave, Caregiver Leave, Reduced deductibles for lower up-front medical costs, Student loan refinancing guidance

Case Study #2: COVID-related Support

- **Background:** COVID-19 pandemic had far-ranging impacts on associates. Humana offered support, including time away and financial.
- **Data Sources:** Demographic data, Utilization of existing programs ('Helping Hands' hardship fund), Utilization of new time away and direct support COVID-19 benefit programs, Self-reported COVID-19 illness data
- **Findings:** Lower salaried associated infected at higher rates, Utilization of COVID benefits is inversely related to Salary, higher utilization of almost all COVID benefits among POC, disparities in use of the Job Loss/Food Insecurity benefit
- **Outcomes/Interventions:** Greater need existed in commonly disadvantaged populations (POC, lower income, etc), Humana developed benefits that effectively supported racial/ethnic and lower-income populations

Case Study #3: Earned Wage Access

- **Background:** Major challenge facing those that are economically insecure is aligning their incoming income with expenses.
- **Data Sources:** HR data (FLSA code, hourly wage), benefit (amounts & frequency), *** Do not have household data
- **Findings:** Study determined Earned Wage Access benefit would be used most frequently by lower earners
- **Outcomes/Interventions:** In 6 mo, 3,700 associates have signed up to have access to their wages prior to payday as well as benefit from the additional budgeting and savings tools offered, \$8M has been accessed early, \$500K have been saved using the savings tool, 84% of users have said that the benefit has had a positive impact of their financial health

Key Observations & Recommendations

- Participants recognized the importance of raising the social needs/social risks to the same level of other healthcare priorities – can help better address overall health challenges and provide a more meaningful healthcare value
- Employers should come to this type of work with an open mind and a willingness to be persistent in having a real, comprehensive understanding of workforce issues and challenges
- Organizations should not be hesitant to supplement internal employee demographic data with public/community data to provide contextual input for possible solutions to support desired outcomes
- The pandemic's highlighted the limitations of a "one-size-fits-all" approach to benefits. Employers can conduct employee surveys to better understand social needs and social risk factors
- Consider developing a diverse internal team that brings together appropriate people from across the organization to better address issues and take advantage of opportunities. Eliminate silos within organizations to improve employee health and wellbeing.

The following key areas were identified during the project:

- Improving Employee Access to Healthcare
- Addressing Economic Instability
- Improving Community Health and Wellbeing
- Using Data Differently to Address Social Needs/Risks
- Addressing Social Risk Factor Challenges

Final Activities

Early January 2022

- Public Release of Final Report
- Action Brief with Action Steps for Employers

February 2022

- National Webinar
- Whitepaper



Leading by Example
and
Moving Upstream Together

FINAL REPORT

HEALTH EQUITY: A LOUISVILLE UPDATE

Rebecca Hollenbach

Executive Administrator

Louisville Metro Department of Public Health
and Wellness Center for Health Equity





Health Equity in Louisville

Louisville Metro Department of
Public Health & Wellness
Center for Health Equity

Rebecca Hollenbach, MPH, CHES - Executive
Administrator

Rebecca.hollenbach@louisvilleky.gov



Download the report at **HealthEquityReport.com**



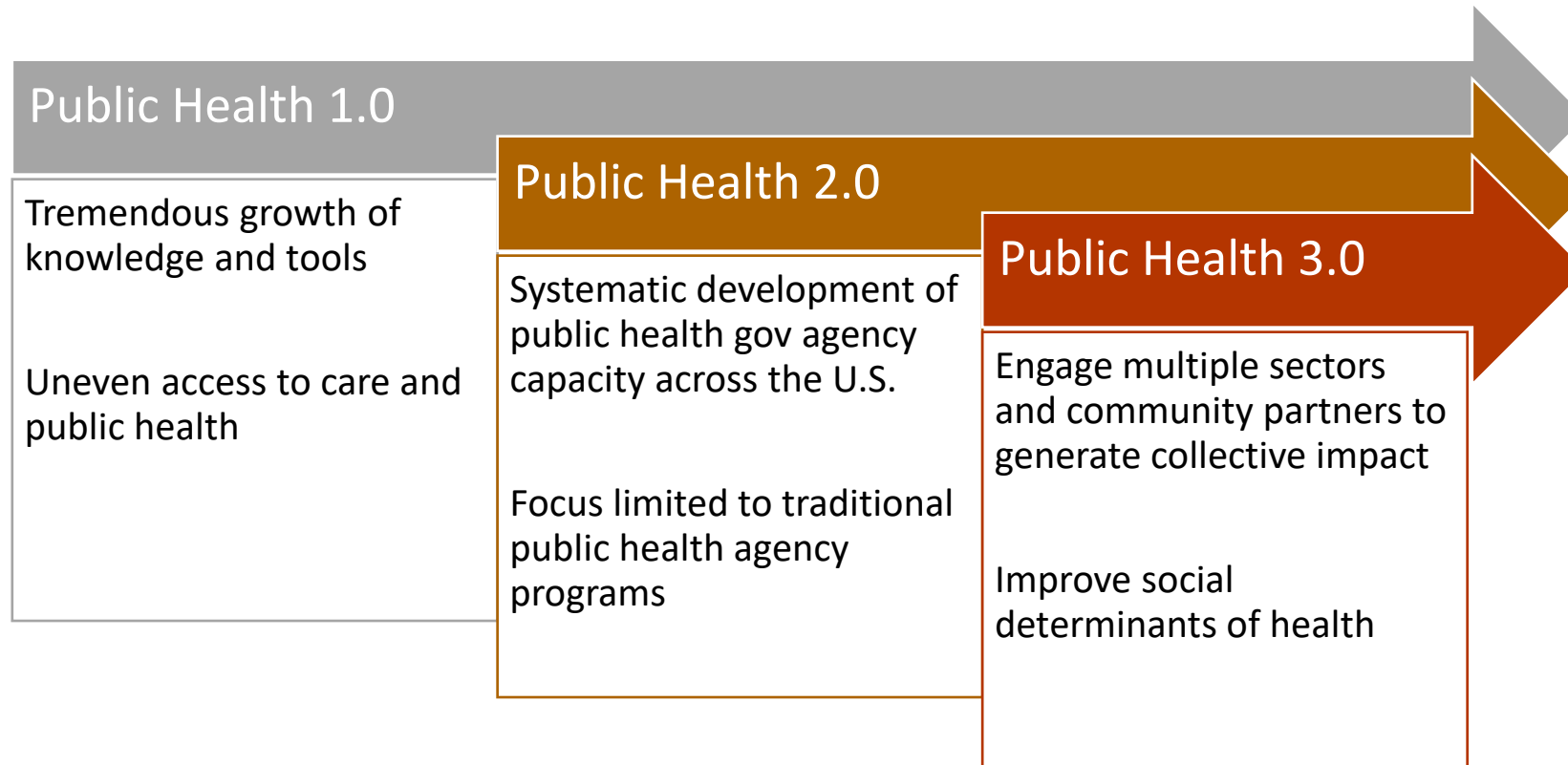
OUR VISION

A healthy Louisville where
everyone and every community
thrives

MISSION

To achieve health equity and
improve the health and well-being
of all Louisville residents and
visitors

Evolution of Public Health



Center for Health Equity

- Established in 2006
- Was the first of its kind in the nation
- Focus on racism and health inequities through the lens of public health and health equity
- Use data, strategic partnerships, community voice, programs, and policy to advance equity



Center for Health Equity

Strategic Partnerships

- Maternal and Child health programs
- Community Health Workers
- Senior Medicaid Patrol
- Behavioral Health Equity

Performance and Data

- Data analysis and reporting
- Performance improvement
- PHAB accreditation
- CHA and CHIP

Policy and Innovation

- Health Impact Assessments
- Policy analysis
- Health Equity Report

Academic Health Department

- Student experiences
- Research coordination





WHAT IS HEALTH EQUITY?

A Louisville where everyone has a fair and just opportunity to be healthy and reach their full human potential.

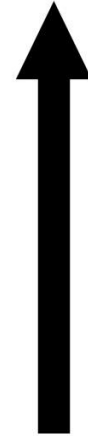


HEALTH OUTCOMES

Download the report at HealthEquityReport.com



HEALTH OUTCOMES



ROOT CAUSES

A stylized tree with a thick brown trunk and a large, rounded green canopy. The ground is represented by a layer of green grass and a brown soil area with visible roots. Two upward-pointing arrows are positioned to the right of the tree. The top arrow points from the 'ROOT CAUSES' level to the 'HEALTH OUTCOMES' level. The bottom arrow points from the 'SYSTEMS OF POWER' level to the 'ROOT CAUSES' level.

HEALTH OUTCOMES

ROOT CAUSES

SYSTEMS OF POWER

A stylized tree with a large green canopy and brown trunk and roots. The canopy is at the top, the trunk is in the middle, and the roots are at the bottom. A white rectangular box is positioned over the canopy, containing the text 'HEALTH OUTCOMES'. Another white rectangular box is positioned over the roots, containing the text 'SYSTEMS OF POWER'. A black arrow points upwards from the roots to the canopy. A black arrow points upwards from the ground level to the trunk. The ground is represented by a brown area with small circles, and there is a strip of green grass between the ground and the trunk.

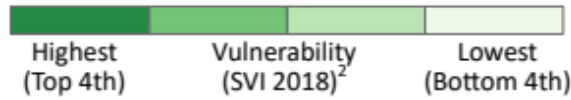
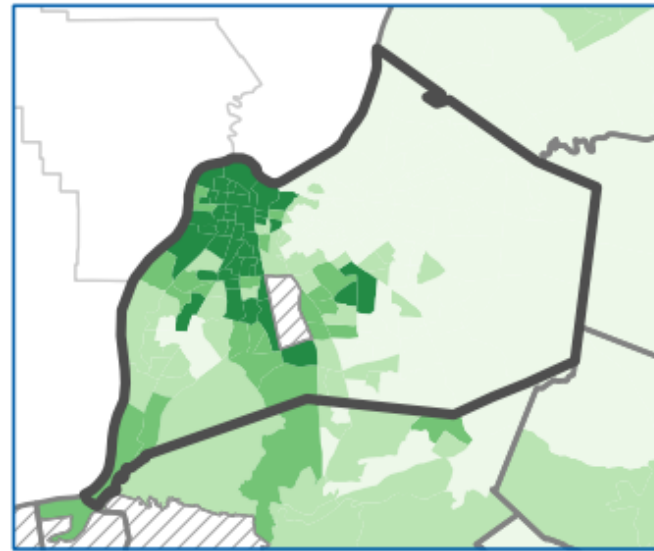
HEALTH OUTCOMES

ROOT CAUSES

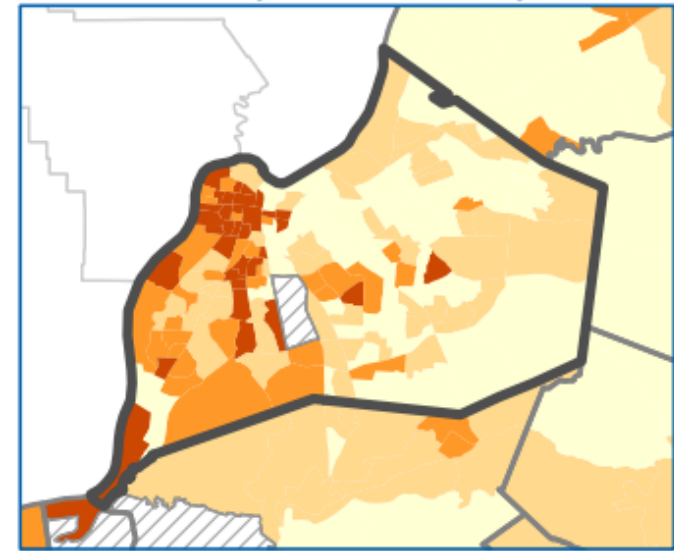
SYSTEMS OF POWER

CDC Social Vulnerability Index

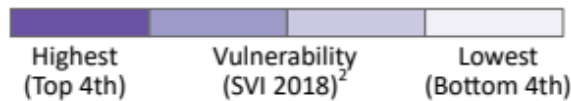
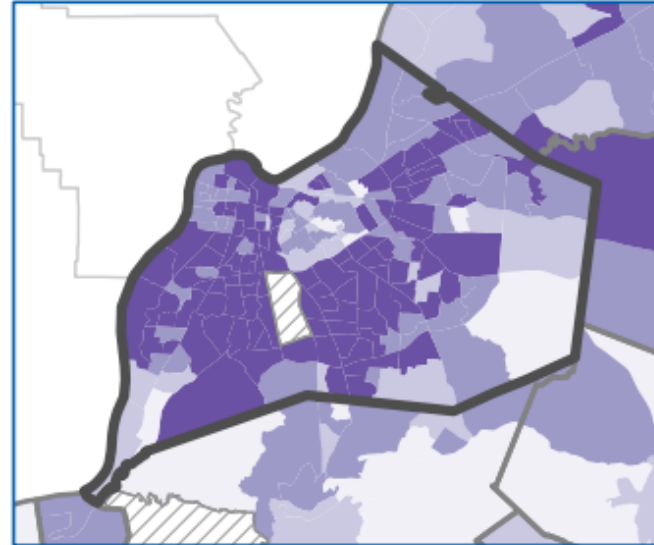
Socioeconomic Status⁵



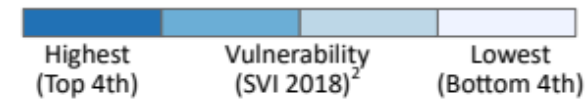
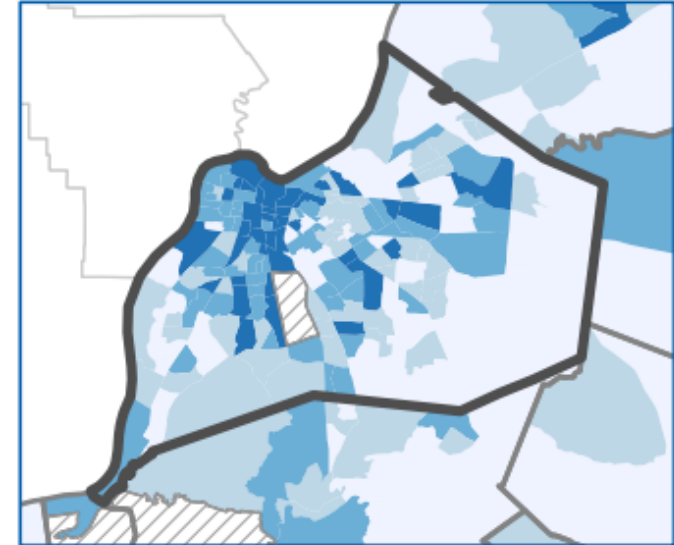
Household Composition/Disability⁶



Race/Ethnicity/Language⁷




Housing Type/Transportation⁸

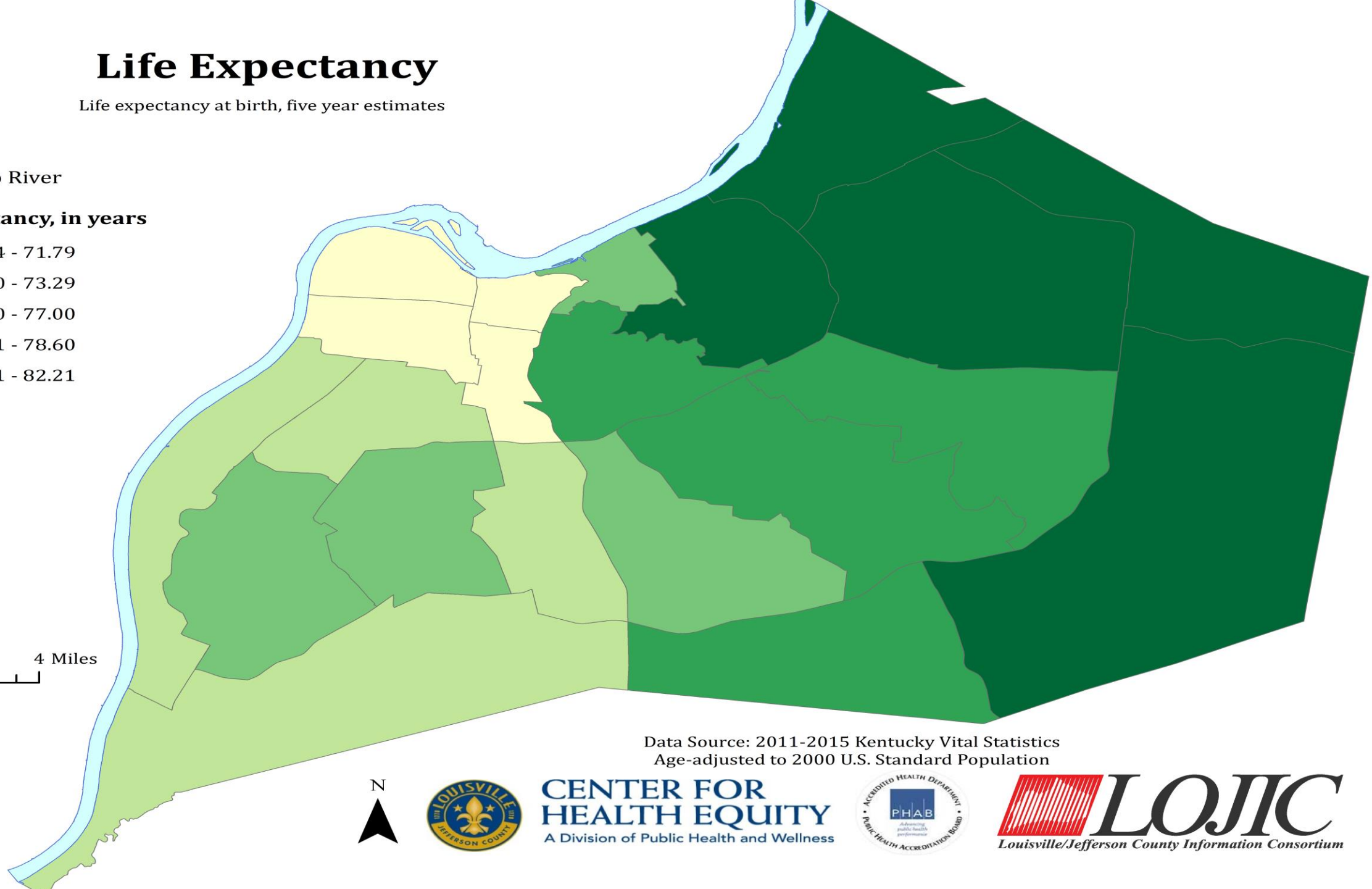
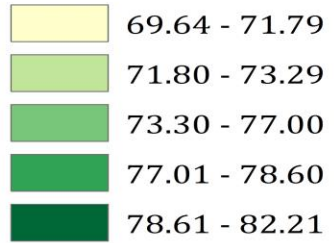


Life Expectancy

Life expectancy at birth, five year estimates

 Ohio River

Life Expectancy, in years



0 1 2 4 Miles

Data Source: 2011-2015 Kentucky Vital Statistics
Age-adjusted to 2000 U.S. Standard Population



**CENTER FOR
HEALTH EQUITY**
A Division of Public Health and Wellness



 **LOJIC**
Louisville/Jefferson County Information Consortium

Publicly available data

- 2017 Health Equity Report www.healthequityreport.com
 - (newest update coming soon!)
- [Vital Statistics Report](#)
- Healthy Louisville 2025 www.healthylouisville2025.com
- [COVID-19 Dashboard](#)
- [CDC Social Vulnerability Index \(SVI\)](#)
- [Census Data](#) (use Jefferson County as geography)



Additional Data

You can always make a data request with us!

- <https://louisvilleky.gov/government/health-wellness/public-health-data-reports>



PUBLIC POLICY

national, state, local law

Connect with your elected officials!

COMMUNITY

relationships among organizations

How can we link resources together?

ORGANIZATIONAL

organizations, social institutions

Change where you work, learn,
pray, and play.

INTERPERSONAL

family, friends, social networks

Support each other!

INDIVIDUAL

knowledge, attitudes, skills

What you can do!

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PUBLIC POLICY

national, state, local law

Connect with your elected officials!

- Local, state and national laws, statutes, regulations, executive orders, and ordinances
- Allocation of resources, incentives, restrictions

COMMUNITY

relationships among organizations

How can we link resources together?

- Availability and location of resources
- Layering of supports and resources
- Communications and marketing

ORGANIZATIONAL

organizations, social institutions

Change where you work, learn, pray, and play.

- Organizational policies and processes
- Strategic plans

INTERPERSONAL

family, friends, social networks

Support each other!

- Peer support networks

INDIVIDUAL

knowledge, attitudes, skills

What you can do!

- Education programs

Post-event Survey

Provide your feedback.

<https://khcollaborative.org/december-2021-forum-feedback/>



Reminder

**Access event materials
on the forum event page.**

<https://khcollaborative.org/event/december-community-forum/>



Upcoming Events

Reducing Disparities in Cardiovascular Care

December 14, 2021 | 4:30pm-6pm

Part of *Bridging the Gap from Health Disparities to Anti-Clinical Encounters*, a healthcare equity learning series

Register at <https://khcollaborative.org/event/healthcare-equity-series-cvd/>

KHC 8th Annual Conference: The Quest for Value and Equity

April 13, 2022

Register at <https://khcollaborative.org/conference>

Sponsorship opportunities available



Purchaser Solutions to Addressing Social Determinants of Health

Thank you for attending!



Kentuckiana
Health Collaborative

Building a Bridge to Better Health, Better Care and Better Value