

Theresa Reno-Weber, MPP

President and CEO | Metro United Way

Theresa became the President & CEO of Metro United Way in 2017, its centennial year, and helped lead the organization to a record breaking \$36 Million 100th Anniversary Campaign. Under her leadership, Metro United Way helped lead a collective of cross-sector partners in the launch of United Community, a first of its kind technology platform and governance effort to share data and coordinate care for individuals across the health, education, and social service sectors.

She previously served as the first Chief of Performance & Technology for Louisville Metro Government, where she oversaw the Office of Performance Improvement & Innovation (OPI2), the Department of Information Technology (DoIT) and the Department of Human Resources (HR); coordinating the people, processes and technology required to improve the way government works and the results they deliver to the community. Along with a talented team of professionals, Theresa launched Louisville's internationally-recognized LouieStat program.

She has spoken both internationally and nationally on the subjects of performance management, data-driven decision making, and culture change and co-authored a chapter in the book *Beyond Transparency*. In 2019, the *Courier Journal* identified her as one of 19 people to keep an eye on who could help shape Louisville, the state and our image.

A graduate of the United States Coast Guard Academy and former Lieutenant in the U.S. Coast Guard where she deployed to the Persian Gulf, was on the first Coast Guard Cutter to circumnavigate the globe and served as a Sea Marshall post 9-11, Theresa earned a Master's in Public Policy from Harvard's Kennedy School of Government and previously worked as a consultant with McKinsey & Company.

Theresa serves on the Board of Directors for Actors Theatre, The Drucker Institute, The Center for Non-Profit Excellence, Evolve502, Greater Louisville, Inc, and the WDRB Editorial Board.

Theresa lives in the Highlands of Louisville, Kentucky with her husband and 3 children.