



# Preventing Opioid Misuse and Disorder Through Benefit Design

Addressing Opioid Misuse and Pain: A 6-Month Employer Journey

Cohort Meeting 1 of 3 | November 1, 2019

## AGENDA

11:30am **Lunch Pick Up and Introductions**

Teresa Coutts, EdD  
Executive Co-Director | Kentuckiana Health Collaborative  
UAW Director | UAW/Ford Community Health Director

Randa Deaton, MA  
Executive Co-Director | Kentuckiana Health Collaborative  
Corporate Director | UAW/Ford Community Health Director

11:40am **Opioids, Addiction, and Stigma: Setting the Stage for Progress**

Natalie Middaugh, MPH  
Community Health Program Manager | Kentuckiana Health Collaborative

11:55pm **The Boeing Company: An Employer Pioneer for Prevention of OUD**

Jason Parrot  
Senior Manager of Global Health and Wellbeing Strategy | The Boeing Company

Jason Parrott is Senior Manager of Global Healthcare & Well Being Strategy of The Boeing Company. Jason oversees the healthcare strategic direction of the Chicago-based \$101.1 billion aerospace company. With roughly 150,000 employees across the United States and in more than 65 countries, Boeing is the world's largest aerospace company and top U.S. exporter. It is the leading manufacturer of commercial airplanes, military aircraft, and space and security systems, and a provider of global services; it supports airlines, U.S. and allied government customers in more than 150 nations.

Jason joined Boeing in October 2012. Before that, Jason joined AT&T in 1994, and held progressive roles over 18 years in Human Resources. He is Chairman of the Board for Midwest Business Group on Health, and a board member of Employer Health Innovation Roundtable, Integrated Benefits Institute, and Pharmacy Benefit Management Institute. Jason earned an M.B.A. and M.S. in Management and Organizational Behavior from Benedictine University, and Bachelor of Science degree from Illinois State University.

12:30pm **Employer Sharing and Discussion (See Back)**

1:30pm **Closing**

## DISCUSSION QUESTIONS

- What role does your company think they should play in the prevention of opioid misuse and opioid use disorder? Have actions already been taken? Have you faced any struggles?
- When considering the availability of non-opioid alternatives to pain management, does your company see any opportunity for improvement in your health plan or PBM?
- Has your Employee Assistance Program (EAP) been an effective partner in addressing substance use?
- Has your company implemented an on-site naloxone program? If so, have you seen any successes? If not, what is a barrier?
- Has stigma, either internally or externally, presented itself as a barrier in implementing substance use-focused initiatives among your workforce?

## COHORT BASICS

### Problem Statement

With an unprecedented rise in opioid misuse and opioid-related overdoses in the United States and Kentucky, employers are experiencing challenges related to productivity, absenteeism, hiring, retention, healthcare costs, workplace culture, and employee health.

### Members

Baptist Health  
EdjAnalytics  
EKU Workforce Development Cabinet  
Facilities Management Services  
GE Appliances, a Haier Company  
Humana  
Kelley Construction  
Kentucky Chamber of Commerce  
Kentucky Personnel Cabinet  
Kentucky Restaurant Association

### Cohort Objective

Collectively prepare employers throughout Kentucky to leverage their positions as healthcare purchasers and employee support systems to improve access to evidence-based prevention, treatment, and recovery services for opioid use disorder and to maintain a healthy, loyal, and productive workforce.

Louisville Gas & Electric and Kentucky Utilities  
Louisville Metro Government  
Louisville Society for Human Resource Management  
Mercer  
Norton Healthcare  
Papa Johns  
Quest Diagnostics  
UAW/Ford  
United Parcel Services  
University of Louisville

## GET CONNECTED

### Wifi

Network - IHGConnect | Password - SDFBL

### Employer Cohort Portal

[khcollaborative.org/employer-cohort/](http://khcollaborative.org/employer-cohort/) | Password - KHCEC2019